



GET IN TOUCH



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Invicta eSolutions Pvt Ltd

COMPANY PROFILE



OUR VISION

To be recognized as the world's leading organization in outsourcing, people management and IT / ITES services.



OVERVIEW

Invicta eSolutions was established in 2015 as a captive environment by two aspiring entrepreneurs in response to the lack of offshoring providers in Goa with a solution that met their high standards.

The company has since evolved into a full-scale manpower consultancy firm enjoying exponential growth year on year. Today, our company employs experienced professionals and operates from the commercial capital and business hub of Goa Margao.

We service a wide range of industries including food supplements, banking & financial services, insurance, media, education and retail; for both private & public limited companies across the country. We are also involved in the recruitment process for IT companies in the United States.

**We always promise to
deliver within the
deadline.**

OUR MISSION

To provide equal employment opportunities that helps individuals grow and ensures business success.




LEADERSHIP TEAM

DARSHAN GORADIA

Mr. Goradia is the Chairman and Managing Director of Invicta, apart from being the cofounder. He is 31 years old and a resident of Goa in India. He has gained tremendous experience by working in sales and marketing operations for multiple supplement companies ever since he was 18 years. He quickly rose within the ranks and was promoted as the Manager for Operations at NHC TELESERVICES, a BPO company that he helped set up operations in India from scratch. Having managed teams of over 150 employees for that firm, he has the skills to train, motivate, and retain employees which is any company's biggest asset.

JUNED KHAN

Mr. Khan is the Chief Operating Officer, co-founder, and shareholder of the company. He is 33 years old and a resident of Goa in India. His professional background is mainly to do with IT Recruitment, Quality and Compliance departments in the industry. He saw the need for bespoke offshore service in Goa as an opportunity to bring his entrepreneurial flair to the fore. He has a young, dynamic personality with an eye for detail and quickly provides the right solutions to any queries.



A leader is one who knows the way, goes the way and shows the way.

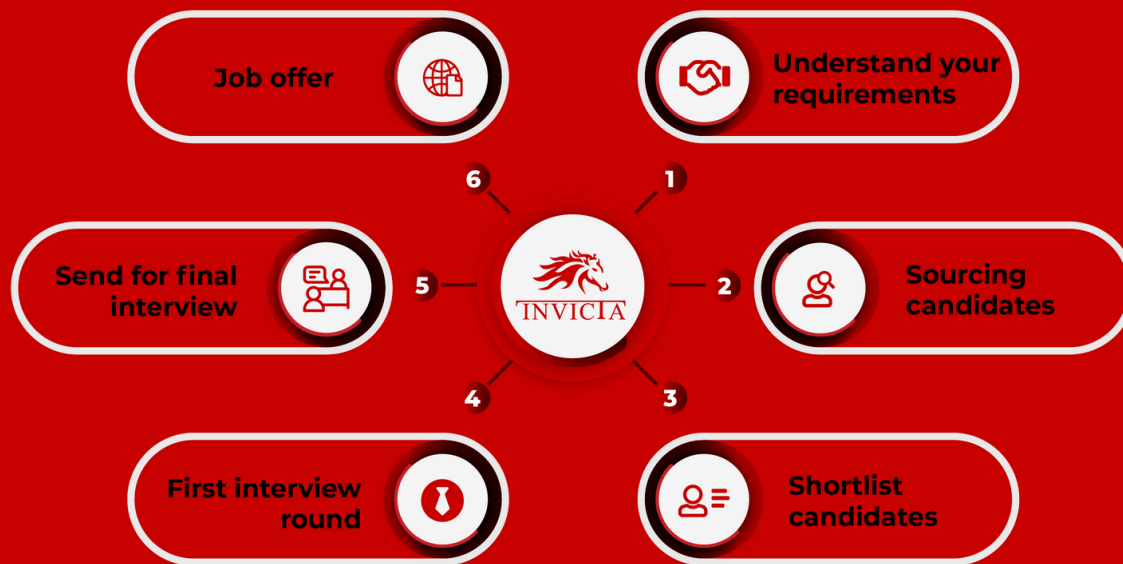
— Darshan Goradia

To command is to serve, nothing more and nothing less.

— Juned Khan

TALENT ACQUISITION/ RECRUITMENT

OUR RECRUITMENT PROCESS



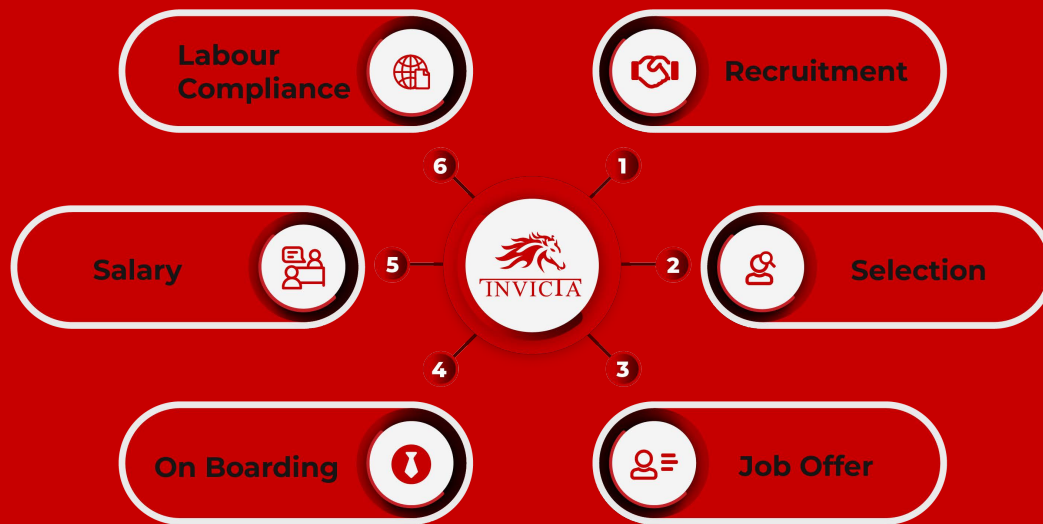
People – the foremost and probably most important P of the 3P's in Management. Without good People; good Processes and good Products only do so much. We know how tough it can be to find the People that best fit your business. And we don't think it's a burden you should bear alone.

As a growing and ever changing recruitment agency, we have access to the best job portals available and a well chalked out comprehensive screening process. Hence you know you'll only ever work with professionals.

Whether you're looking for life sciences or engineering candidates, someone to fill an accountancy or finance role, business support, HR, sales, marketing, or administration; our consultants can help. The requirement could be 5 or 500 people, we're on it. Contact us today to find out how we recruit for businesses like yours.

STAFFING AND PAYROLL SERVICES

OUR STAFFING PROCESS



OUR PAYROLL PROCESS



Outsourcing your staffing or payroll service helps you focus on the core functions of your business. Staffing is the entire process from recruitment to onboarding (except selection) and payroll processing. While payroll services include management of salaries and other related compliance factors.

We possess valuable databases of quality candidate profiles that have been screened for hire. Hence, we can close your open positions faster, no matter the industry. So, when you outsource to us, you benefit from our quick hiring expertise.

Our temporary staffing services offer you the possibility to hire candidates with the necessary skills without worrying about the HR formalities. You can decrease your workforce as per the workload. Our temporary staffing service proves to be beneficial for any seasonal business.

OUR CLIENTS

